

# EMPLOYMENT RESOURCES INCORPORATED

March 10, 2020

Employment Resources Inc and The Gladys H. Oberle School (GHOS) is focused on the health, safety, and well-being of our students and staff. To that end, we continue to monitor the progression of the Coronavirus (COVID-19) through the Virginia Department of Health and the Centers for Disease Control (CDC). We are currently developing a plan for continuity of operations in the event GHOS or our public school partners are affected by this virus.

We are closely monitoring information from the health department and other state and local agencies as they prepare for various potential scenarios as the COVID-19 spreads into the area. At this time, there are no plans to close GHOS for any extended period of time. However, this is a fluid and rapidly evolving situation that we will continue to monitor closely. Should school closings or other recommended actions result from our planning, we will communicate to parents and staff promptly by phone, e-mail, social media sites, media outlets, and our website ([www.eri-va.com](http://www.eri-va.com)). As new information becomes available, we will provide updates on our website.

GHOS leadership are developing viable plans for a continuation of educational services should public schools need to be closed for an extended period of time. More information on access to these services will be provided in forthcoming communications. This is a good time to ensure that your contact information (home and mobile phones as well as email address) is up to date with GHOS.

Current information and guidance about the coronavirus is available at the Centers for Disease Control and Prevention at [www.cdc.gov](http://www.cdc.gov) and the Virginia Department of Health at [www.vdh.virginia.gov](http://www.vdh.virginia.gov).

**Please continue to encourage preventative measures to avoid the spread of illness:**

- Wash hands for at least 20 seconds with soap and water. If unavailable, use a 60% or greater alcohol-based hand sanitizer.
- Do not touch your eyes, nose, and mouth.
- Cover your mouth and nose when sneezing/coughing. Use a paper tissue or cough/sneeze into your sleeve.
- Avoid close contact with people who are sick.

**Please follow Health Services guidelines for keeping your student home from school when sick:**

- Fever greater than 100.4 degrees Fahrenheit.
- Vomiting within 24 hours
- Diarrhea
- Nasal drainage that is yellow or green
- Severe earaches (pain) or chronic productive (wet) cough
- General malaise or feeling fatigue, discomfort, weakness, or muscle aches

P.O. Box 801 • Fredericksburg, Virginia 22404 • 540-372-6710 • 540-373-1791

During spring break next week (March 16 through March 20), a deep cleaning of our facility and vehicles is scheduled. In addition to this in-depth sanitizing and daily cleanings by our janitorial staff, teachers and staff have been provided anti-bacterial wipes and hand sanitizer for use in their classrooms and to assist with the cleaning process.

As you are aware, this is a rapidly evolving event and your cooperation and partnership is vital to keeping all our families healthy and safe.

Sincerely,

A handwritten signature in black ink, appearing to read "Roarke Anderson". The signature is fluid and cursive, with a large initial "R" and "A".

Roarke Anderson  
President